## Message Text

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INFO OCT-01 IO-13 ISO-00 CIAE-00 COME-00 EB-08 INR-07 LAB-04 NSAE-00 SIL-01 PA-01 PRS-01 USIA-06 /054 W

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FM AMEMBASSY MADRID

TO SECSTATE WASHDC 9323

INFO AMEMBASSY BONN

AMEMBASSY BRUSSELS

AMEMBASSY COPENHAGEN

AMEMBASST THE HAGUE

AMEMBASSY LISBON

AMEMBASSY LONDON

AMEMBASSY OSLO

AMEMBASSY PARIS

USMISSION NATO

USEC BRUSSELS

USMISSION GENEVA

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E.O.11652: N/A

TAGS: ELAB, EGE, EFIN SP

SUBJECT: VIEWS OF NEW UNDERSECRETARY OF LABOR

- 1. THE CHARGE CALLED ON RECENTLY APPOINTED UNDERSECRETARY OF LABOR FRANCISCO JAVIER DE ISTURIZ ON MARCH 11, ACCOMPANIED BY THE LABATT. THE FOLLOWING COMMENTS WERE OF INTEREST.
- 2. THE MARCH 4 DECREE ON LABOR RELATIONS (MADRID 1715) WAS A CALCULATED MOVE TO BRING SPAIN'S LABOR LEGISLATION MORE INTO STEP WITH OTHER WESTERN EUROPEAN AND COMMON MARKET COUNTRIES. WITH RESPECT TO THE BATTLE AGAINTS INFLATION, AN IMPORTANT MODIFICATION WAS THE ANNULMENT OF LAST AUTUMN'S GOVT PROVISION WHICH IN EFFECT TIED WAGE LIMITED OFFICIAL USE

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ADJUSTMENTS TO COST OF LIVING INCREASE (1976 MADRID 7752). THE LIBERLAIZATION OF LABOR'S RIGHT TO STRIKE AND MANANGEMENTS RIGHT TO FIRE WAS ALSO MEANT TO SET THE TONE FOR THE CONDIDTION OF REE TRADE UNIONISM AND FREE COLLECTIVE BARGAINING EXPECTED MOMENTARILY. IN THAT CONNECTION, ISTURIZ ANTICIPATED EARLY ACTION IN THE CORTES TO FINALLY BLAST LOOSE THE LONG AWAITED LEGALIZATION OF TRADE UNIONS BILL. HE ALSO

NOTED THAT THE BILL APPROVING SPANISH RATIFICATION OF ILO CONVENTIONS 97 AND 98 WOULD LIKELY EMERGE SIMULTANEOUSLY FROM THE CORTES.

3. ON THE SOCIAL SECURITY FRONT, THE UNDER SECRETARY DECLARED THAT IT WAS IMPERATIVE THAT THE GOVERNMENT START UNDERWRITING MORE OF THE SOCIAL SECURITY EXPENSES. EMPLOYERS, ALREADY LAYING OUT ROUGHLY PTAS. 30 IN SOCIAL SECURITY LEVIES FOR EVERY PTAS. 100 OF WAGES, SIMPLY COULD NOT PAY MORE. CURRENTLY 96 PER CENT OF THE SOCIAL SECURITY BUDGET COMES FROM EMPLOYER AND EMPLOYEE CONTRIBUTIONS, ONLY FOUR PER CENT FROM THE GOVERNMENT GOVERNMENTS FINANCE EXPERTS POINTED OUT, HOWEVER, THAT INCREASED SOCIAL SECURITY CONTRIBUTIONS BY THE GOVERNMENT WOULD HAVE TO AWAIT A GENERAL FISCAL REFORM. ISTURIZ ALSO SPECULATED THAT ONLY THE POST ELECTION, DEMOCRATICALLY ELECTED GOVERNMENT WOULD HAVE THE AUTHORITY TO MAKE THE BELT TIGHTENING ECONOMIC REFORMS NEEDED.

4. WHEN WE NOTED THE US SATISFACTION OVER THE OUTCOME OF THE ILO GOVERNING BODY VOTE ON THE ARAB ISRAELI ISSUE AND ARTICLE 17 AN THANKED SPAIN FOR IT SUPPORT (MADRID 1097) ISTURIZ REPLIED THAT HE HAD BEEN PLEASED TO HEAR ABOUT THE RESULTS IN GENEVA, IN RESPONSE TO A QUESTIONS REGARDING THE NAMING OF SPAIN'S WORKER DELEGATE FOR THE 1977 ILO CONFERENCE, THE UNDERSECRETRAY REPLIED THAT THIS WOULD BE A TACKLISH MATTER FOR IT WAS DIFFICULT TO KNOW WHICH OF THE SOON TO BE LEGALIZED UNIONS WAS MOST REPRE SENTATIVE OF SPANISH WORKERS.EATON

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TAGS: ELAB, EGEN, EFIN, SP, (JAVIER DE ISTURIZ, FRANCISCO)

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